

OSCPA Virtual Programs Code of Conduct

The Ohio Society of CPAs is committed to providing a safe, productive, and welcoming environment for all meeting participants and OSCPAs staff. Attendees, speakers, volunteers, exhibitors, OSCPAs staff, service providers, and all others must abide by this Virtual Programs Code of Conduct. This policy applies to all OSCPAs events, including those sponsored by other organizations but held in conjunction with OSCPAs events on public or private platforms.

OSCPAs has zero-tolerance for discrimination, intimidation or harassment by participants or our staff at our events. If you experience or hear of unacceptable behavior, please inform Tiffany Crosby, OSCPAs Chief Learning Officer at tcrosby@ohiocpa.com or 614-764-2727 x2255.

Unacceptable behavior is defined as:

- Harassment, intimidation, or discrimination in any form
- Abuse, including but not limited to:
 - Verbal comments related to gender, sexual orientation, disability, physical appearance, body size, race, religion, national origin
 - Inappropriate use of nudity and/or sexual images in public spaces or presentations
 - Threatening or stalking any person
- Disruption during sessions, in the exhibit hall, or at other events organized by OSCPAs throughout the virtual meeting
- Presentations, postings, and messages should not contain promotions, job offers, or service solicitations unless previously agreed to by OSCPAs. OSCPAs reserves the right to remove such messages and potentially ban the source.
- Participants may not copy or take screenshots of Q&A or chat activity in the virtual space.

If unacceptable behavior occurs, OSCPAs reserves the right to take any action deemed necessary and appropriate. This includes immediate removal from the meeting without warning or refund and prohibiting attendance at any future meeting, virtually or in person.